

[«español»](#)

## ***Puerto Rico One Day of Rest Act***

Act No. 289 of April 9, 1946, as amended

(Contains amendments incorporated by:

Act No. 130 of April 27, 1950

Act No. 121 of June 2, 1976

[Act No. 4 of January 26, 2017](#)

[Amendments non-incorporated:

[Act No. 41 of June 20, 2022](#) (repealed by *In re: FOMB v Pierluisi Urrutia* [17-BK3283-LTS \(Adv. Proc. 22-00063-LTS\)](#))

To fix one day of rest for each six (6) working days in behalf of the employees of commercial and industrial establishments, enterprises, and lucrative business [ --- ], to provide that all hours worked during such day of rest shall be paid for at a rate double the salary rate agreed upon for regular working hours and for other purposes.

*Be it enacted by the Legislature of Puerto Rico:*

### **Section 1.** — (29 L.P.R.A. § 295)

All employees of any commercial or industrial establishment, enterprise or lucrative or nonlucrative business, including those operated by nonprofit associations or organizations and charitable institutions, no subject to the provisions of Section 553 of the Penal Code of Puerto Rico [of 1973] [*Note: Repealed by Act No. 1 of December 1, 1990; repealed and replaced by [Act No. 4-2017](#)*], relative to the closing to the public, shall be entitled to one (1) day of rest for every six (6) working days. For the purposes of this Act, one (1) day of rest shall be understood as a period of twenty-four (24) consecutive hours.

[*Amendments: Act No. 121 of June 2, 1976*]

### **Section 2.** — (29 L.P.R.A. § 296)

The provisions of this act shall not be applicable to occasional or piecework.

### **Section 3.** — (29 L.P.R.A. § 297)

No employer shall deduct any sum from the salary of any employee for the day of rest established by this act.

**Section 4.** — (29 L.P.R.A. § 298)

Any employer who employs or allows an employee to work on the day of rest provided in this Act shall be required to pay said employee for the hours worked during such day of rest at a compensation rate equal to one and one-half times the regular rates of pay agreed on, provided, that employees entitled to greater benefits prior to the effective date of the '[Labor Transformation and Flexibility Act](#),' shall keep said benefits.

[Amendments: [Act No. 4-2017](#)]

**Section 5.** — (29 L.P.R.A. § 299)

The provisions of this Act shall not apply to employees who are exempt from the provisions of [Act No. 379 of May 15, 1948, as amended](#).

[Amendments: *Act No. 130 of April 27, 1950*; [Act No. 4-2017](#)]

**Section 6.** — All laws or parts of laws in conflict herewith are hereby repealed.

**Section 7.** — This act, being of an urgent and necessary character shall take effect immediately after each approval.

Note. This compilation was prepared by the [Puerto Rico Office of Management and Budget](#) staff who have striven to ensure it is complete and accurate. However, this is not an official compilation and may not be completely free of error. It contains all amendments incorporated for reading purposes only. For accuracy and exactitude please refer to the act original text and the collection of Laws of Puerto Rico Annotated LPRA. The state links acts are property of [Legislative Services Office](#) of Puerto Rico. The federal links acts are property of [US Government Publishing Office GPO](#). Compiled by the Office of Management and Budget Library.

See also the [Original version Act](#), as approved by the Legislature of Puerto Rico.